



ENVIRONMENTAL POLICY

Harmac Pacific Operations is committed to excellence in environmental performance by conducting its business in a manner that safeguards the environment, and complies with all environmental legal and other requirements to which the company subscribes. Accordingly, the Company's environmental values and policies are aligned as follows:

- ***Comply with all environmental statutory requirements*** applicable to the company facilities.
- ***Commit to sustaining and enhancing*** the environmental, economic, and social benefits that Harmac Pacific Operations provides to our community.
- ***Dedicate to continual improvement*** in the environmental performance of our operations. We will strive to develop, assess and implement, as appropriate, technologies to reduce or eliminate adverse environmental impacts.
- ***Conduct periodic environmental audits*** to assess and improve environmental performance in all operations.
- ***Provide employee education and training*** to increase employees' awareness of environmental requirements. Appropriate routine operating and emergency response procedures will be implemented and maintained.
- ***Establish and review environmental objectives and targets*** annually.
- ***Ensure accountability*** for policy compliance. All employees are responsible and accountable for compliance with the environmental policy.
- ***Report on environmental compliance and status*** routinely to senior management.

Paul Sadler,
General Manager

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